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A special meeting of the Carson City Board of Supervisors was scheduled for 1:30 p.m. on Tuesday, June 6, 2017 in the Adams Hub Studio, 111 West Proctor Street, Carson City, Nevada.

PRESENT: Mayor Robert Crowell
Supervisor Karen Abowd, Ward 1
Supervisor Brad Bonkowski, Ward 2
Supervisor Lori Bagwell, Ward 3
Supervisor John Barrette, Ward 4

STAFF: Nick Marano, City Manager
Adriana Fralick, Chief Deputy District Attorney
Kathleen King, Chief Deputy Clerk

NOTE: A recording of these proceedings, the Board's agenda materials, and any written comments or documentation provided to the Clerk, during the meeting, are part of the public record. These materials are available for review, in the Recording Secretaries Division of the Carson City Clerk's Office, during regular business hours.

1 - 2. CALL TO ORDER, ROLL CALL (1:29:44) - Mayor Crowell called the meeting to order at 1:29 p.m. Ms. King called the roll; a quorum was present.

3. PUBLIC COMMENT (1:30:12) - Mayor Crowell entertained public comment and, when none was forthcoming, thanked everyone involved in the BBQ which honored the City's Public Works Department and first responder personnel for their efforts during this year's flooding events.

4. POSSIBLE ACTION TO ADOPT THE AGENDA (1:32:16) - Mayor Crowell entertained modifications to the agenda and, when none were forthcoming, deemed the agenda adopted, as published.

5. HUMAN RESOURCES - POSSIBLE ACTION TO REVIEW AND EVALUATE THE PERFORMANCE OF NICHOLAS F. MARANO, CITY MANAGER, AND TO DEFINE AND PRIORITIZE THE DESIRED OUTCOMES THE BOARD OF SUPERVISORS DEEMS NECESSARY FOR THE PROPER OPERATION OF THE CITY AND THE ATTAINMENT OF THE BOARD OF SUPERVISORS' POLICY OBJECTIVES, AND TO POSSIBLY ESTABLISH A MERIT INCREASE TO TAKE EFFECT ON JULY 1, 2017 (1:32:25) - Mayor Crowell introduced this item, and Ms. Bruketta reviewed the staff report. Mr. Marano expressed appreciation for the opportunity to address this matter in a separate meeting. In describing his role, Mr. Marano expressed the opinion "the most important thing I do for you is to define priorities for City staff, to resource those priorities, and to build a team. I've talked to all the department directors that the most effective measurement of any leader is the team that he or she leaves behind. And I want to be judged on that team, both the current team ... as well as the broader team. So, if you think about it, I've been City Manager now for a little over three years. Over half the department directors are new, so I've had an influence on not only the hire of those department directors but even the ones who preceded me and who remain, influence the culture. I've talked about things like we have to change the way we deliver government services. We have to be more responsive to the residents. We have to put systems and procedures in place that ensure the long-term sustainability of everything we do. So, to me, team building is probably the most important measure of a leader. You can have a great leader, but if he doesn't leave behind a team, ... either when we get hit by the

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proverbial bus or we retire or get a different job, the organization is in serious trouble. So that's why I keep coming back to the team. And I want you to think about all the key people, both at the department director level and even ... well below the directors in the organizational chain of who's a new face in the last three years.

"I don't mean to leave anyone out ..., but if you think about our contracts administrator and how far we've come there. If you think about some of the new initiatives that we've started and some of the new people that we have that are doing it. Our real property manager, our GIS manager, who are leaning heavily into the asset management program that I'm going to talk about in a few minutes. Key individuals, again, several levels below both the department director and myself in the organizational chain, but they reflect that culture; the culture of changing how we deliver government services, being more responsive to the residents, and delivering a value to the taxpayers. They're the non-negotiable principles that I've stuck by in over three years here. Other folks, the recreation superintendent. We've upgraded our aquatics manager. I'm going to talk a little bit about public information and think about our new information management officer ..., and the impact that she had during things like our recent floods. So, there's been a sea change, not only at the top but also ... several levels down. I view that as important. I view that as the most important thing I do for you because that will long outlast me and probably most of the other folks sitting here in this room."

Mr. Marano reviewed and discussed the goals and objectives, as outlined in the agenda materials and displayed in the meeting room.

Mayor Crowell entertained public comment. (2:05:13) Chuck Crittenden, former Vice Chair of CASI, congratulated Mr. Marano "on the past three years. Lisa Schuette and I were fortunate enough to meet with Nick two weeks after he started and he was in the throes of reviewing the aged shelter ..., reviewing the operation ... and the condition of it. And he was very supportive in our agenda, and that was to promote the construction of the new animal shelter and to make some major changes in what was going on out there. ... Lisa is on her way to Peru as we speak ..., and she asked if I would pass this on to the Board." Mr. Crittenden read into the record a letter from Lisa Schuette, expressing appreciation for "all that Mr. Marano is doing for our community."

Mayor Crowell entertained additional public comment and, when none was forthcoming, Board member discussion. Mayor Crowell expressed the opinion that "the City Manager has identified what his performance criteria was and, ..., in large part, those have been completed to ... my satisfaction in terms of the last year. ... they're either completed or ... there's effort being made to move towards them.

"We mentioned capital improvement projects. I don't think it's lost on anybody, not here at this Board or in our community, that the last three years the City Manager's been with us, Carson City has undergone the largest capital improvement program in its history. It's over \$66 million if I added it up right. Now, those things don't just happen. They happen because of a lot of hard work; they happen because our community stands up, it stretches and ... those are not easy decisions to make ... I think it's important to know that when other jurisdictions are having difficulty meeting their budget requirements ..., we came out of this recession with capital improvement projects I tell the City Manager all the time, ... you make it look easy and I think he does and I think a large part of that is the leadership style he has. The leadership style is ... I'm not going to put you folks in the boat unless I'm in the boat with you. And that's what we learned. And it's a way where people ... feel comfortable, feel professional, feel good about their jobs and ... that

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speaks to Nick's leadership capabilities ... I know we've lost some people but I like to think that one of the reasons we've lost people is because, through the leadership of our city, we've allowed a lot of our folks to shine and give them the opportunity to really shine so that they are looked at by other jurisdictions ... I look at that as being ... a good thing ... Our people are being treated right. They're doing things for their families and they're also doing some great things for our community.

"Let me say also that Nick mentioned before about hiring for the future. ... I, too, believe that that's critical, particularly as I get older. I think it's more and more critical that we hire folks here at the beginning of their career or at least the middle of their career so that they have room to grow in our community and so that we have a plan of continuity going forward. I'd like to think that we've done that through the City Manager's leadership."

Mayor Crowell commended Mr. Marano on improving customer service. "It's also the hardest thing to get done. We all up here get complaints and ... sometimes we get people that say good things. There are a lot of complaints and that's probably how it should be in a democracy. We're a small community. We get complaints, but [Mr. Marano's] goal and his direction to his staff is you will answer every complaint that you get, some way, some how, hopefully within 24 hours ... And I can tell you, and I think ... the Board ... agrees with this, that not only does he talk the talk, but he walks the walk because he's out there all the time talking to people who have complained. ... Those things are what make a ... sustainable community."

Mayor Crowell discussed the need to fix the lights in the Sierra Room "because we have people who are getting headaches in that room so we need to get rid of the florescent lights. ... Second, on Waste Management, ... my own two cents is ... I know Waste Management. They're a large company and I know we're going to do an RFP, but I'd also like to remind the City Manager that ... we've had local folks, between Douglas County and South Lake Tahoe, who can help us ... either work through those RFPs or ... perform for us. ... Those things ought to be looked at because ... it's maybe not the be all and end all, but it'll give us a barometer to look at when we get an RFP back that we can actually tell ... if somebody's blowing smoke at us or we're really getting the true statement. ... I'd like to see a lot of work go into the RFP. I know Waste Management has been around for a long time. We want to get some good responses in so we can make an informed decision on how we want to move forward in terms of our environment and disposal of waste.

"I think we also want to look at ways to save money in our energy contracts. ... we have a \$4 million contract now. I think we ought to continue to do that, not just to save energy, to save money, and to also reduce our carbon footprint.

"In terms of how we operate in Carson City, ... I've had representatives of Reno and Washoe County come down to Carson City to ... see how we do plans and I know that the mayor and a couple others want to meet with our Planning folks and us to look at ... what can they do downtown ... People are starting to look at how we do things here in Carson and ... I think that's a positive thing in terms of how we move forward in our community.

"... there's a question as to whether or not the City Manager should receive a merit increase. My own sense is that he should. ... I think he should take it and I think that he's demonstrated that he's worth every penny of at least a 3% merit increase that we would generally give ..." Mayor Crowell reviewed the salaries of city managers in adjacent counties.

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Supervisor Abowd commended Mr. Marano as having “done a tremendous job this year. There’s two words: responsiveness and accessibility. You’re always there and you always respond, even if it’s in the middle of the night. ... Some of the things that I see going forward that I want to specifically state in terms of goals is reviewing and revising Environmental Health Department policies and procedures and making Code changes when necessary. ... I agree with [Mayor Crowell] with regards to looking at all options [for] the landfill. ... If at all possible, I think we need to further explore Internet connectivity Citywide. ... I would agree that we need to add some teeth to what we currently have going with regard to our extended stay motels. And, with regards to roads, if at all possible, I’ll just coin [Supervisor Barrette’s] phrase, ‘Pot for Potholes,’ ... is a viable consideration that we should look at going forward. And, lastly, I ... agree that you deserve a merit increase. Whether you take it or not is your choice, but ... you’ve earned it ...”

Supervisor Bonkowski stated that he evaluates the overall value that an employee brings to an organization. “... in my 38 years of being an employer, I have literally hired and fired hundreds ... of people. And so, when I look at your job performance over the last three years and how easily you can be replaced and the value that you have brought to Carson City, I would give you absolutely the highest marks possible. ... we made an exceptional decision by bringing you to Carson City. Thank you for taking our offer. And the problem with doing such a good job is that you set a very high bar for your performance and so any issues that I have with your performance are because that bar has been set so high.

“... it’s time to step up your game and bring that deputy manager on board because you have taken on so much responsibility that things sometimes fall through the cracks and sometimes you are not able to get back to people ... because of the fact that you’ve been overwhelmed. ... I agree, generally, with [Mayor Crowell’s] and [Supervisor Abowd’s] comments on everything that they brought up, especially with the RFP ... for waste. I’ve met with some local purveyors who are very interested in submitting RFPs, and I think that we need to look at them very closely. That’s one of the items that I get the most complaints about is Waste Management. And you’re correct, [Supervisor Abowd] and I have met with Waste Management ... and, just trying to resolve an issue which we thought was fairly simple about bear-proof containers, I felt we got completely stonewalled on that. So ... if they’re not interested in working with us, then I’m definitely interested in looking at other purveyors to make sure that we’re getting the value that we need to get for our citizens. I will support a merit increase. You definitely deserve it and, again, whether you take it or not is up to you, but you’ve definitely earned it. So, overall, I don’t want to say you’re irreplaceable because nobody’s irreplaceable but I am very happy with your job performance and I honestly don’t think we could have found anybody who could’ve done a better job. But, at the same time, there’s still things ... we want to continue to work on ... and do better.”

Supervisor Bagwell proposed a “potential goal for next year because I can just reiterate the things that the three have already said. But, I’d like us to consider one of the negative things that I get continually on emails from residents is we spent a lot of money cleaning up our downtown but our community isn’t clean. And I just got in the mail a neat thing from our landfill that lets everyone have a free clean up ... day. But we have a ton of like the Wranglers that clean up the River. We really have more pride in our community but I was thinking ... the weekend before Memorial Day is an open day at the landfill and everybody cleans up their weeds and we have the Boy Scouts. We have everybody coming together on #CarsonProud Day and we can have groups that, if you’re disabled or can’t clean up the weeds in your front yards, that we just develop that pride in our community. And I think our community would embrace it. So, it’s just a thought but I would like us to have a #CarsonProud Day.”

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Supervisor Bonkowski advised of having driven “up and down Carson Street today and just looked at all the commercial properties and all the weeds growing out of the sidewalks and the landscaping. And we have Epic Rides coming up. It would be really nice if we could at least try to knock down some of those weeds before we import 20,000 or 30,000 people into our City. And I know that’s coming up very quickly, but ... frankly, I was shocked when I actually took the time to look at how our property owners are not maintaining ...” Discussion followed.

Supervisor Bagwell discussed the importance of educating the community regarding the water / sewer / stormwater systems. “... how do we get the proper and correct information out to the public so they understand why the Board and the staff are going in a certain direction? What happens is it gets on an agenda, there it is, and we’re just motoring on ... but the public doesn’t come that quickly and so anything we can work towards messaging sooner, public workshops or opportunities for comments, things like that ... I’d like to see one of the spreadsheets put together that shows us each of the Code sections because, one of the things we talked about was making sure all of our Codes were up to date and have been codified with current statutes ... and that we keep that maybe as a report to us quarterly ...”

With regard to environmental health, Supervisor Bagwell advised of having talked with Health and Human Services Department Director Nikki Aaker. “I think we’d like to do some public hearings in that arena also not just at the Board level. I’d like to get some community involvement in some of those Code areas. ... I think you’ve done a good job, and I don’t have a problem with a 3% and I don’t think it’s a forced answer just like none of ours were forced. It’s up to you whether you want to take it or not but I don’t have a problem authorizing the merit. I think you care about your community and that it shows in everything that you do. And I think that’s what we need in a city manager; somebody whose heart’s there. I appreciate that you live here. I know it’s not a requirement of city employees ... but I think it goes a long way for the community that you do live here, you are active here, and you do go to events and things. I think that matters. ... being responsive to the public ... is important. I don’t how we sometimes message what is not positive because it’s not always going to be positive, right? We are going to have some interactions with the public where they don’t like our answer and so I do occasionally get complaints that say I don’t like how he responded to me. Well, I don’t think he was going to come up with any answer that was going to work. So I appreciate that you’re out there, though. The fact that you go and visit people ... one-on-one, kudos for that. Thank you. Good year.”

Supervisor Barrette echoed Supervisor Bagwell’s commendation of Mr. Marano choosing to live in the community, and expressed the opinion that every City employee should be encouraged to consider living in Carson City. He echoed “what almost everyone here has said about your responsiveness and your accessibility. ... I think you’ve made great strides in transparency, in relationship to when I got here more than a decade ago. ... However, ... in transparency, sometimes I think the Open Meeting Law can get in the way. It’s a great law ... but I was aghast ... at what you identified as one of the unfortunate failures of the last election cycle, the loss of the three cents. ... attorneys give us good advice ... and we’re supposed to follow it as much as we possibly can but everyone, basically, was paralyzed in public life in this community regarding what could be said regarding the three cent gas tax indexing. And I don’t think that Patrick [Pittenger] or [Supervisor Abowd] or you or anybody had any choice in that, but I do think that people on this Board might’ve stepped up. ... At the same time, ... find a way to funnel us or me information because this can’t be over. Everyone knows I’ve been harping about roads and I think everyone agrees with me here but they don’t know where to go to get the money. The public ... doesn’t always get on the same page with us. I won’t say they don’t understand. I actually think they do

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understand some things about government in general and that is that we spend a lot of money. ... We spend a lot of money in government across the board and they get taxed at the federal level, they get taxed at the state level, they get taxed at the local level. They get 'fee'd' to death and they're saying to themselves, 'I'm going to vote against it just because it's an increase,' and they want us to find money somewhere else. But we still have to go out and find the money either by digging it out of what's already been funded in previous years or we have to find a new revenue source. So, if you could find ways to do both and present them to us, I think that would go a lot farther ...

"On the landfill, I agree with everything that's been said here. ... I think Waste Management ... is a big company ... and we're a little city. So we should try and get the best deal out of them we can and one of the ways is to really get aggressive on our RFP about finding a competitor ... I would like a report on how we're spending our redevelopment dollars and how we can go in the future ... I understand some of it ... but we will have some money coming open as time goes by. I've already told people I'm not on board with the way it's been done in the past and I think I'm going to stick to that unless somebody comes to me with the greatest thing since sliced bread ...

"No one here has mentioned work force development and it's not really in our wheelhouse but I would like also what you can come up with, creative ideas, outside the box that this City could do to help with workforce development. One of the problems we have in this community is that people leave and there's a reason that people leave. Maybe some of that's going to change because we have more to offer now in northern Nevada but I don't want them even moving to Reno. ... We want to make it so they want to come back and we need to make sure that the talent that's in this community, as best we can, stays here. WNC's doing a good job and I was just at Rotary before we came to this ... Whatever we can do along those lines, if you can give us a report, I'd appreciate it.

"I'm a big advocate of culture ... and so, I'd like to find a way, as soon as we can, to figure out what we're going to do about Bob Boldrick Theater. It's a great thing in this town and we have some great productions from WNC ... that go down there ... I came here and the first time I sat in those chairs ten years ago, I said to myself, ... 'I can't sit here for two and a half hours.' It's just an atrocious thing. If we do nothing else, I'd like to replace those seats and then maybe follow up with the rest of the stuff that we have in mind. It's at the bottom of the 1/8 cent pile, but I'd like to see if there's any way that we can fit it in, move it up, etc.

"I'm on board with anything that you can bring to us that will tighten up the situation on long-term stay in motels and motel quality. If they're going to let people live there and we're going to expect that to be our affordable housing for the foreseeable future, we need to see that those people have a quality of life that's a little better than they've been getting and, if we have to tighten up things, that's great. Let's do it.

"Finally, ... I was asked by a person who was very involved in the Quality of Life issue 21 years ago, ... there's a portion that comes out of Open Space money. When something's brought to this Board, ... how do we pay for things because I know we do this allocation system but I'm real vague on it so I'd like a tutorial on that. You could answer that later." Following discussion, Supervisor Barrette stated, "I am still curious as to how the allocation system works generally. ... I'd like a tutorial on that at some point in the future." Discussion followed, and Supervisor Bagwell requested "a report as to what [open space] properties do we think we're missing and why are we looking to purchase any more." Supervisor Barrette stated, "If it's this Board's will that the City Manager get a merit increase, I'll go along with it."

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Supervisor Bagwell requested “more of a long-range discussion in redevelopment because one of them will be ending in ... 2034. Where are we going? Where are our bonds? If I’m not mistaken, some bonds extend beyond the life; the payoffs to the Campagni deals, the Michael Hohl deals. ... I’m concerned as to where are we going and I’d rather, as a community, know what these issues are because I am a great advocate of not kicking things down the road and leaving it for the guy to deal with when they get to 2034 and have a problem. In response to a comment, Supervisor Bagwell expressed the opinion “it’s appropriate for us to get some legal opinions, get some discussions out there, make sure that the bodies that are the other half of those agreements recognize it. And then one of the other things that I noticed ... and maybe it’s just a consistency issue is to validate, through both of the plan documents, which items generate at the Redevelopment Authority level versus those items that start at RACC. ... I think I noticed a little inconsistency in the plan that says something should come through RACC first and they don’t. We deal with them straight at the Board level. So just if we could review through those plans also for any updates, suggestions, changes.”

Supervisor Abowd suggested considering “the structure of the Planning Commission which is becoming ever more critical to this Board. And I was thinking that perhaps, just as the Historic Commission has specific requirements for members ... that it should come to us to discuss ... what the composition of that [commission] should be.” Supervisor Bagwell agreed, and discussion followed.

In reference to previous discussions, Mr. Marano suggested establishing a Redevelopment Authority sinking fund. “I think that would be better than doing an annual appropriation, if we had a sinking fund set up and, over the course of the next twelve years, we would monetize that so we can meet our obligations. Waste Management, the landfill came up. I’ll try and put together a synopsis of Washoe County’s difficulties they’ve had with their new franchise agreement and, again, that Duck Hill bill was kind of a window into ... more than anything, once we got into the community meetings, it was Waste Management that really had the residents’ ire. And Waste Management was saying, ‘Hey, we’ve done everything the county wanted to do. Everything that you’re complaining about was what the county said they wanted to do.’ So, perhaps there was some passing of the buck there, but there’s also, today there’s a lesson learned and some of the things the county did want, Waste Management implemented, and the residents were definitely not happy about. Waste Management ... potentially exacerbated it through ... maybe a poor level of customer service. So, certainly, the big items that the residents were angry about was exactly what the county wanted Waste Management to do. Was it executed effectively? There’s ... a cautionary tale in there for us in how we step through this.” Discussion followed.

Mayor Crowell suggested “if we do single stream or some modification of single stream, it’s probably going to have to go mandatory curbside. ... Let’s don’t get caught in the middle of 2018 by saying we need to go single stream and now we have an uproar. We need to cross that bridge in our community well in advance of that.” Discussion followed, and Supervisor Bonkowski requested “some sort of concession on the bear-proof containers since that’s come up several times. And then the other thing that I’ve heard of many times, over the last five years, is the impact garbage trucks have on our streets. So if we can at least open up conversation, at this point, about some sort of impact fee concession in the contract for the wear and tear on the streets. And that may be a revolutionary concept. I don’t know that anybody’s ever talked about that. But they do have a significant, if not the most significant, impact on our residential streets.

In reference to the fuel revenue index campaign, Mr. Marano advised that “the most relevant comment ... was, ‘I don’t like how you currently maintain the streets. Why would I give you any more money?’ Maybe

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for a lot of people ... that sounds kind of intuitive ... To me, that got right to the heart of what the central problem is and the central problem is, 'I don't trust you. You haven't demonstrated to me good stewardship of the money I give you. Why would I give you any more money?' Yeah, ... we could sit here and say it's partly an education process we have to explain to them. This is a structural funding problem. Even if I was a hundred percent more efficient than I am right now, I'm still only about 20 to 25 percent of what I need on an annual basis so part of it is going to be showing and proving to the public that we're more responsive and I think the TRAFCC was a first step down that road. More public outreach. But in the end, we're going to need more revenue.

'Pot for potholes came up a couple of times and if you want to go down that road, ... based on the best assessment I have done, it is not an insignificant amount of revenue you could be looking at here. So, I know there's good arguments on both sides of the issue. Do we zone in or do we not zone in retail establishments? If you do decide ... Senate Bill 487 passed yesterday. That would authorize the Board of County Commissioners the ability to impose a three percent gross revenue fee from these retail establishments. Based on that and our projected taxable sales, ... with a conservative estimate, that's about \$750,000 additional dollars in new revenue ... per year.' Mr. Marano acknowledged 'that doesn't include cultivation. Cultivation has a separate excise tax but levied at the state level. ... The three percent includes the cultivation but, in addition, ... there's a 15 percent state excise on cultivation. So, after they grow it, they sell it at the wholesale level, there's a 15 percent excise on that wholesale transaction. Counties are going to get a cut of that. \$5 million total for all the counties per year. What's our cut, I don't know yet. ... I think it's more likely that we will have just north of a million dollars in new revenue per year should we decide to opt in. So, as you're talking about pot for potholes, I think that, again, is a reasonable and conservative estimate of what the new revenue could be.'

At Supervisor Bonkowski's request, Transportation Manager Patrick Pittenger discussed the political action committee in Clark County which helped to get the fuel revenue index passed. He advised that a group similar to TRAFCC was also instrumental in the advocacy. 'In the case of Clark County, they actually legislatively got a 10 cent increase without a vote of the people. It took a vote of their Board but not a vote of the people and, with that 10 cents, they very brilliantly leveraged that to gain the trust of the people. They built numerous projects with that 10 cents and they were very open and very transparent about showing people, we spent this money and you can trust us that if you vote for this much larger sum of money, we will be able to implement that well ... in addition to what we've already done. So it was definitely the PAC that did a lot of good but it was definitely a multi-pronged approach. And they had that ability to build the trust with the residents with an initial tax not voted on by the people.'

Supervisor Bonkowski suggested 'that we should be starting to gear up for 2018 now or 2019 for the session. We should be continuing to try to work on the formation of the PAC with the appropriate players in the industry. This is something that we can bring up to TRAFCC over the next year but we were just too far behind the 8-ball, this go round, to be effective. We need to be working now to gear up for the next election and legislative session to try to address this again because, I think what's going to happen now, based on this last session, is that the republicans could actually lose their veto proof numbers and that you may end up having, in the next session, a legislature controlled by the democrats on both sides and they'd have the ability to override vetoes. And, if that's the case, although that wouldn't be my preference, then there could be an opportunity at that time to get something through the legislature to enable us on some ... fuel indexing or some sort of road revenues. ... my personal opinion is that we need to look for real solutions and not band-aids. So, as much as I appreciate pot for potholes, it's making our job harder over

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the long term because, until we make this a critical issue to where people pay attention and they're willing to buy in, ... if we put band-aids on this, we're just extending this out another two or four or six years and making it harder for us, as a Board, to actually solve the problem. So I would be very hesitant to look at minor revenue streams coming in ... so that we can go out and seal some cracks that does not extend the life of the roads. It might be a feel-good project that makes the public think that we're out there doing something but the truth of the matter is it doesn't help the road system and it's not a solution to the problem. And we need to be looking for real solutions."

Supervisor Barrette agreed with the need to look for real solutions. "That's great political analysis but, in terms of the fact that the roads are deteriorating the way they are, I can't agree that we don't need to fix the potholes and the cracks, particularly after the winter we just had. I don't remember what the vote was but just because less than half of the voters voted for it doesn't mean they don't want it fixed. ... even the ones who voted against it were sort of in the camp that the City Manager was talking about. It wasn't that they don't want the roads fixed, it's just that they don't trust us. I don't think you help the trust by letting the cracks get wider. Your analysis is correct in terms of a final need, but I don't look at them as feel-good fixes. I look at them as a need too. The roads are just ... bad in places, really bad and so we can't let them continue to go. And I don't think pot is the great way to fix potholes, but if that's what's available, that's what I'll take."

Supervisor Bagwell expressed agreement that "the roads are important to Carson City and when we have opportunities, we do everything we can to meet your highest priority. I think ... it's very important for us to figure out what is the priority of the community and if they tell us roads is that priority, then when we have opportunity, we are putting the dollars there. And so, how do you start building the trust that I don't just want to tax you and get every dime I can from you. When there is money available, I'm going to put that dollar to it also. So, I think we tread a very fine line of just what you said. I don't think we're bailing them out. I think it's we're admitting we don't have enough money to do roads. We're going to take this funding source that is new to us. We can fund the budget that we have so ... we're going to go and hit that highest priority that we have which is roads. So we're in it with you is kind of the way I look at it to the community; that I am ever mindful of your budget and your money and, if I can, I'm going to meet the road. And I'm not so sure that potholes, I think it's a cute acronym that we're all going pot for potholes, but I don't know if we shouldn't really generate the dollars. One of the things sitting on RTC lately is determining that ... I'd like that money to go for potentially a plan that you bring back to us in your goal stuff. Is it extension of roads that really brings useful life or filling a crack? So, in part of that, if we're going to be going down that road, if we could have a true white paper on, is it better to put the money in cracks and potholes or true extensions and rebuilds. So we have an opportunity, potentially, with a million to make a better decision on the use of our dollars."

Supervisor Abowd advised that the road surface at Timberline "seems more stable now than it's ever been. So, is there a different method that we should be exploring to make our dollars go further. Sometimes ... a happy accident is an opportunity to look at something a little bit different." Supervisor Bonkowski suggested caution "because, again, ... if you fill a crack or you fill a pothole, you make one person happy and you generate ten angry calls to Patrick. I want mine done. We can't do them all so I just think you need to be careful because the overall aesthetics of the situation I don't think reflect reality and, at some point, we have to find ... a real solution." Supervisor Barrette agreed with earlier comments that "the real solution is \$100 million and that's out of reach." Discussion followed.

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Mr. Marano suggested that “once Lompa gets built ... and probably the Vintage, that’s really the last two remaining plots of land. ... cities all over the country ... are in the same boat [relative to] the way that development has taken place ... Suburban-style development, the Long Ranches and the Silver Oaks of the world do not pay for the infrastructure that they occupy. Denser development and cities that encourage denser development ... that’s another way out of the predicament that we’re in. We are starting to see, certainly, in the ... urban core here ... more dense development starting to take place and ... the policies that the Board adopts that encourage that and disincentivize other types of development are something that you may want to look at. That’s another way out ..., increasing the density per square acre cuts down infrastructure.” Supervisor Barrette requested Mr. Marano to present a report “on how we can encourage downtown housing.” Discussion took place regarding marijuana regulations.

Supervisor Bonkowski commended Mr. Marano on the team he has built and commended the department directors on their responsiveness and willingness to work together.

In consideration of the Board’s consensus to provide Mr. Marano a merit increase, he requested to “take \$1,000 of that and develop an employee of the quarter program. ... one of the things that’s been clear to me since I’ve been here, but it crystalized during the flood response, we have outstanding people who work for City government and I’d like to recognize, on a quarterly basis, at least one of them.” Mayor Crowell commended the idea, and discussion took place regarding the mechanism by which to award the merit increase and to authorize the requested program.

Mayor Crowell proposed the following motion: **that the City Manager has met his performance measures for the last year and that he merits a 3% increase in his salary; and, pursuant to the City Manager’s request, he is authorized to establish an Employee of the Quarter Program to which he can donate a certain amount of said increase. At Supervisor Bonkowski’s request, each of the Board members seconded the motion. Motion carried 5-0.**

In response to a question, Mayor Crowell requested Mr. Marano to present his objectives for action at a future Board meeting. In response to a question, Mayor Crowell explained the reason this meeting was held at the subject location.

6. PUBLIC COMMENT (3:29:11) - Mayor Crowell entertained public comment; however, none was forthcoming.

7. ACTION TO ADJOURN (3:29:20) - Mayor Crowell adjourned the meeting at 3:29 p.m.

The Minutes of the June 6, 2017 Carson City Board of Supervisors meeting are so approved this 20th day of July, 2017.

ROBERT L. CROWELL, Mayor

ATTEST:

SUSAN MERRIWETHER, Clerk - Recorder