

IN THE JUSTICE AND MUNICIPAL COURT OF CARSON TOWNSHIP
IN AND FOR CARSON CITY, STATE OF NEVADA

**ADVISEMENT OF RIGHTS FOR VIOLATION OF PROTECTIVE ORDER AGAINST
HARASSMENT IN THE WORKPLACE**

YOU, AS A DEFENDANT, ARE INFORMED OF THE FOLLOWING RIGHTS AND PRIVILEGES GRANTED TO YOU UNDER THE LAWS AND CONSTITUTIONS OF THE UNITED STATES AND THE STATE OF NEVADA.

1. You have the right to be represented by an attorney now and at every stage of these proceedings.
2. You understand there are significant dangers and disadvantages to representing yourself and the assistance of an attorney can be very valuable in evaluating the facts, applying the law, presenting your evidence, and challenging the State's evidence.
3. You understand if any offense charged provides for a mandatory jail sentence upon conviction or the Court is considering imposing a jail sentence upon the finding of guilt, and you cannot afford to hire your own attorney, the Court will appoint one for you.
4. You have the right to a speedy and public trial in front of a Judge.
5. You have the right to a reasonable delay before entering a plea to the charge in this case.
6. You have the right to remain silent and anything you say may be used against you. If you have a trial, you do not have to testify on your own behalf unless you wish to do so.
7. You have the right to confront and cross-examine witnesses who testify against you.
8. You have the right to have the Court subpoena witnesses to testify in your behalf.
9. You understand if you plead guilty now, you have the right to a reasonable delay before sentencing.
10. You understand if you are convicted of a misdemeanor offense, you may be sentenced to six months in jail or fined \$1,000, or a combination of both; however, this is the maximum sentence and not necessarily the penalty that would be imposed.
11. If a violation of a protective order against harassment in the workplace is accompanied by a violent physical act against the protected person(s), the penalties are:
 - a. A fine of \$1,000 or 200 hours of community service;
 - b. Imprisonment of no less than 5 days nor more than 6 months;
 - c. Reimbursement to the employer for all costs, attorney's fees and medical expenses; and
 - d. Participation in and completion of a program of professional counseling at your own expense.
12. I further acknowledge that I have been advised that if I am not a United States citizen, conviction of this offense can result in deportation, revocation of resident alien status, visa or work permit, denial of re-admission to the United States, and denial of naturalization should I apply.

Are you a veteran of any military branch? Yes No

I HAVE READ MY RIGHTS, HEARD THEM EXPLAINED BY THE JUDGE, AND FULLY UNDERSTAND THEM.

SIGNED: _____ DATED: _____